



Privacy POLICY

MR-ISP-008

Revision 3.0 (2025/2026)

Issue Date: 10/May/2025

PREPARED BY:
MANAGEMENT REPRESENTATIVE

REVIEWED BY:
MANAGER

APPROVED BY:
DIRECTOR

SUPPLIER CODE OF CONDUCT

	Privacy POLICY		
	MR-ISP-008	Revision 3.0 (2025/2026)	Issue Date: 10/May/2025
	PREPARED BY: MANAGEMENT REPRESENTATIVE	REVIEWED BY: MANAGER	APPROVED BY: DIRECTOR

Supplier Code of Conduct

Leap Networks Global Ltd

Effective: May 2025

Review Date: May 2026

Approved by: Syed Ather Zaidi, Sales & Operations Director

1. Ethical Business Conduct

Suppliers must:

- Operate legally, ethically, and in accordance with UK law
- Prohibit corruption, bribery, and fraud
- Avoid conflicts of interest

2. Labour & Human Rights

Suppliers are expected to:

- Provide fair wages and working conditions
- Prevent forced labour, child labour, and modern slavery
- Respect freedom of association and collective bargaining
- Ensure non-discrimination in hiring, promotion, and wages

3. Health & Safety

Maintain a safe working environment and implement policies aligned with ISO 45001 or equivalent.

4. Environmental Responsibility

- Manage waste, energy, and resources efficiently
- Comply with all environmental regulations

	Privacy POLICY		
	MR-ISP-008	Revision 3.0 (2025/2026)	Issue Date: 10/May/2025
	PREPARED BY: MANAGEMENT REPRESENTATIVE	REVIEWED BY: MANAGER	APPROVED BY: DIRECTOR

- Work toward carbon reduction and responsible material use

5. Compliance & Termination

Leap Networks reserves the right to audit and terminate relationships with suppliers failing to meet these standards.

Signed:

Syed Ather Zaidi

Position: Sales & Operations Director

Date: May 2025