



LEAP NETWORK

OCCUPATIONAL HEALTH AND SAFETY POLICY

Leap Networks as an international Company and EPC LSTK Contractor providing Project Management, Engineering, Procurement and Construction Management services and executing projects in the fields of Petroleum, Natural Gas, Petrochemicals, Process , Public Sectors , Health Care and General industries, recognizes the importance of protecting the occupational health and safety of its employees, customers, suppliers, and contractor's personnel in work premises over which has control.

Accordingly, Leap Networks is committed to:

- Provide safe and healthy working conditions to prevent work-related injury and ill health.
- Fulfil its legal obligation und other requirements relevant to Leap Networks Occupational health and safety risks.
- Ensure that employees receive appropriate training and are competent to carry out their designated responsibilities.
- Eliminate hazards and reduce occupational health and safety risks.
- Consultation and participation of its employees and their representatives for health safe.
- Continually improve its occupational health and safety management system to enhance its occupational health and safe performance.
- Ensure policy is understood and implemented throughout the organization.

Setting the specific occupational health and safety objectives is the responsibility of Leap Networks manager at relevant functions and levels.

The implementation of this policy is a management commitment and shared responsibility among all personnel working for Leap Networks as relevant. Leap Networks top management shall provide all support necessary to meet the management system requirements.

Asif Imam
C.E.O

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